MARTHA HOLDEN JENNINGS FOUNDATION 2023 ANNUAL REPORT





The mission of the Martha Holden Jennings Foundation is:

To foster the development of young people to the maximum possible extent in Ohio's PK-12 public schools;

To provide a greater means for accomplishment on the part of Ohio's teachers by encouraging creativity in teaching and bringing greater recognition to the teaching profession.

THE FOUNDATION WELCOMES A NEW EXECUTIVE DIRECTOR

In October 2023, the Board of Directors of the Martha Holden Jennings Foundation appointed **Dr. Renée T. Willis** as the Foundation's new Executive Director. Dr. Willis succeeds five former executive directors who have served throughout the Foundation's history.

"Dr. Willis is a transformational leader," remarks Anne Juster, MHJF's Board Chair. "Her intelligence, judgment, and vision will significantly improve the quality of K-12 education throughout the state. She is a skilled communicator who will excel as the face and spokesperson of the Foundation."

A Cleveland native and a graduate of Cleveland Public Schools, Dr. Willis earned a Doctorate in Urban Education from Cleveland State University, a Masters in Educational Leadership from Baldwin-Wallace College, and B.S. in Mathematics from Spelman College. She served as



the Superintendent of Richmond Heights Local Schools for the past 10 years. Her career in public education began more than 30 years ago as a teacher, and later, as a principal in the Cleveland Heights-University Heights School District. Prior to her work in Richmond Heights, Dr. Willis served in senior leadership roles with the Cleveland Metropolitan School District, where her last position was Chief Strategic Implementation Officer.

"Having served as a K-12 public school teacher and administrator, I understand the challenges faced daily by teachers in the classroom, while I also understand the politics and policies that administrators must navigate to make the greatest impact," says Dr. Willis. "As a public school philanthropist, I look forward to assisting with these challenges by awarding funding with optimal and impactful results."

Dr. Willis' expertise will be invaluable as the Foundation continues its work as a thought leader, connector, and avid supporter of deep learning and excellent teaching in Ohio.

AS I STEP INTO THE ROLE OF EXECUTIVE DIRECTOR of the Foundation, it is with great admiration and respect for the accomplishments of the past year that I write this letter. Although I joined the Foundation in January 2024, it is clear to me that 2023 was a remarkable year of impact and progress.

The Martha Holden Jennings Foundation has a storied history, one that began in 1959 with a vision to enrich and support Ohio's pre-K through 12th grade public schools. For 65 years, this Foundation has remained steadfast in its mission to maximize the potential of students and foster creativity and innovation among our public school teachers. This mission is not just a statement of purpose but a guiding principle that shapes every grant, initiative, and partnership we undertake.

Over the last six and a half decades, the Foundation has generously awarded more than \$170 million in grants. These funds have touched countless lives, supporting transformative educational programs, pioneering teaching methods, and honoring the dedication of educators across the state. The Foundation's commitment to education is unwavering, and its impact profound.

In 2023, the Foundation continued to make significant strides in advancing educational excellence. Through strategic grants and collaborations, we have supported innovative teaching practices, enhanced educational resources, and recognized outstanding educators who inspire and lead. The work done in 2023 has set a high standard and provides a robust foundation for future endeavors.

As I take on the mantle of Executive Director, I am inspired by the legacy of Martha Holden Jennings and the remarkable achievements of this Foundation. I am committed to building on this legacy, ensuring that we continue to support and inspire the educators and students of Ohio. Our focus will remain on driving educational innovation, fostering creativity, and recognizing the outstanding contributions of our teachers.

Looking ahead, I am filled with optimism and enthusiasm for the future of the Martha Holden Jennings Foundation. Together, with the dedication of our board, staff, and partners, we will continue to champion excellence in education and create lasting, positive change for the students and educators of Ohio.

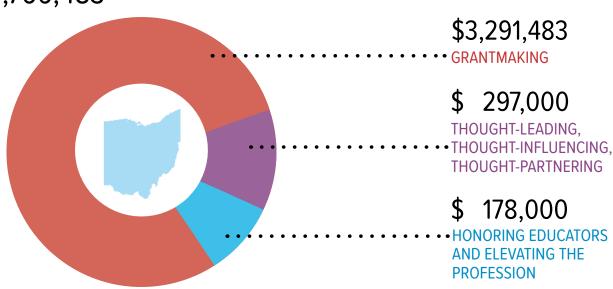
Thank you for your ongoing support and commitment to our mission. I look forward to leading this esteemed Foundation and working with all of you to continue the impactful work that has defined the Martha Holden Jennings Foundation for 65 years.

With gratitude and anticipation,

ene T. Willis

2023 TOTAL IMPACT OF FOUNDATION STRATEGIES

\$3,766,483





The Foundation is committed to supporting teachers and students in Ohio's PK-12 public schools by investing in projects designed to advance **Excellent Teaching** and **Deep Learning** through Responsive Grants and Grants-to-Educators. Applications are reviewed six times a year and are evaluated on the quality of teaching and/or the depth of learning the experience has for teachers and students.

Apply for a grant at www.mhjf.org.

Responsive Grants

These grants are available to any public school district, non-religious private school working with public schools, or tax-exempt organization that assists elementary and secondary schools in Ohio. Pages 4-9 highlight examples of exceptional projects taking place in schools throughout the state.

Rise-Up: Northeast Ohio Lincoln West High School Cleveland Metropolitan Schools

Rise-Up: Northeast Ohio builds capacity for rigorous, high-quality science experiences for students in urban districts, resulting in greater equity within science education. "You've heard of the 'glass ceiling'; in science, there's a 'glass floor'," explains Rise-Up Co-Founder Dr. Marissa Scavuzzo. "Unless you come from a wealthier background, it's extremely hard to break into a science career. That leads to the field losing out on a whole group of diverse people." Rise-Up's Life as a Scientist program pairs professional scientists with students and leads them in immersive, cutting-edge scientific research. Students brainstorm ideas, develop and submit proposals, work in teams to complete projects, present results, and publish findings in a hardbound journal.

Right: Students proudly display their published work—<u>Joys: The Journal of Young Scientists</u>.









Center for Arts-Inspired Learning Northeast Ohio High Schools

ArtWorks is an intensive summer arts program that gives teens an idea of what it would be like to be a professional artist. Described as "job readiness infused with the arts," the program hones artistic talents while building skills needed to succeed in any career. Students participate in coops centered on specific arts disciplines and learn from professional artists and mentors. They work in teams, meet deadlines, create portfolios, and make presentations. In the process, they build self-confidence and learn to communicate, collaborate, network, and problem-solve.

Left: Students prepare for a "Met Gala" fashion show to showcase what they learned during the six-week program.

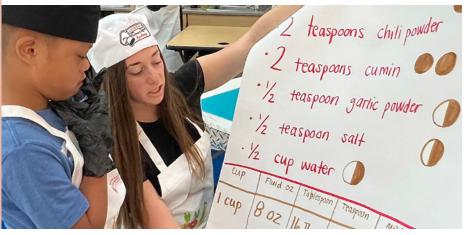
Burroughs Elementary School Columbus City Schools

Growing Greatness with STEM is a building-wide science project designed to empower underserved students to cultivate healthy eating. With grant funds, the school is building on the success of classroom teacher Alana Eustace, who tested hydroponic gardening with her multiple disabilities students last year. "I've watched my students go through a transformation in their curiosity and in their confidence to ask difficult questions. This was paired with a joy in thinking critically to find the answers to those questions." With a grant, Burroughs purchased hydroponic tower gardens and a mobile kitchen that can be wheeled from room to room. All teachers have access to a 9-week, projectbased STEAM curriculum, too.

Right: Students make tacos using lettuce and tomatoes grown in their classroom.





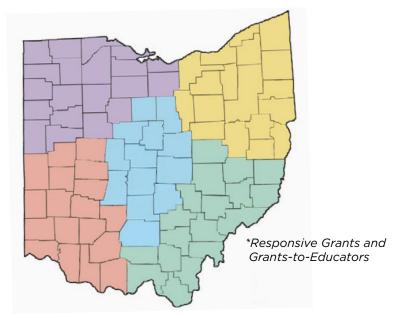


Responsive Grants

2023 STATEWIDE GRANTMAKING IMPACT

390 TOTAL GRANTS*

- 42 NORTHWEST
- 233 NORTHEAST
- 57 CENTRAL
- 38 SOUTHWEST
- 20 SOUTHEAST



Marietta College Washington County Elementary Students

Marietta College's Department of Education provided extended learning opportunities for 100 children in grades K-5 during a three-week summer camp. Students participated in deep learning STREAM activities, developed literacy skills, and engaged in science and social studies content under the direction of pre-service and experienced teachers. The academically-focused camp addressed the "summer slide" that often occurs in children from challenging economic backgrounds.

Right: Deep learning and "fun" go handin-hand as children learn and play at the College's Camp.











Footpath Foundation Cleveland Metropolitan Schools

Through Discover Your Path, 6th graders in five Cleveland schools engage in science, language arts, and SEL standards through an 8-unit curriculum designed by Footpath Foundation. Lessons take place outside and dive deeply into topics teachers are required to teach. "We know that spending time outside has immense benefits for mental, physical, and emotional health, but many kids aren't getting that," says Mary Macias, Footpath's Founder.

Left: Students discover that learning outdoors is both calming and centering and allows them a "breath of fresh air."



TomTod Ideas Lake Elementary School, Uniontown

Sixth graders at Lake Elementary interviewed community stakeholders to design projects to improve their community. Their ideas had to be "new and better; needed and wanted; and able to become real." After researching and collaborating with a team, the students created prototypes and presented their designs to community leaders.

Left: Students design a prototype for a community art building for artists to buy, sell or create art, which they presented to members of the community.



Partnerships for Authentic Learning & Leadership **Central Ohio Schools**

Partnerships for Authentic Learning & Leadership is committed to enhancing professional development for K-12 educators in Central Ohio through initiatives that impact hundreds of teachers and thousands of their students. Through workshops, school/district PD, coaching, and a Summer Institute, the organization has helped Ohio's "community of innovators" reimagine education, reconnect with the joy of teaching, and empower students to change the world.

Left: More than 400 teachers and administrators attended the 2023 Summer Institute for two inspiring days of creativity and collaboration.

Grants-to-Educators

The Foundation recognizes and encourages outstanding classroom teachers and administrators by providing grants for classroom, grade-level, or school-wide projects.



Bruce Dewey, Math & STEM Teacher Lexington Jr. High School

With a Grant-to-Educators, Bruce Dewey designed a STEM class for 8th-grade students to explore robotics and other projects integrating math, writing, and technology. "This grant has allowed me to dive deeper into STEM topics," says Mr. Dewey. "Teaching outside of a standard, textbook-oriented class has been invigorating. I didn't know a lot about robotics and coding, so this has been a great opportunity for me to learn, too. I tell my students we are going to figure things out together."

2023 GRANTS-TO-EDUCATORS

Katarina Alexander Cleveland Metropolitan Schools • FDR Garden Program

Jennifer Allen Hilliard City Schools • Healing Power of Equine Partnerships

Monique Binkley Akron Public Schools • Engineering and Macromolecules

Heather Boggs Midwest Regional Educational Service Center • Career

Highlights Program

Megan Brady Northwest Local Schools • Boosting Biliteracy

Steven Clark Shelby City Schools • Xcarve Laser Attachment

Fran Compton Warren City Schools • Lab Coats and Learners

Barb Currey Cuyahoga Heights Local Schools • Building Spatial Cognition

Bruce Dewey Lexington Local Schools • Experience Based Learning

Zachary Griffith Akron Public Schools • Solar Cells and Their Application;

and A Lunar New Year PBL

Rebecca Grunda Fairport Harbor Exempted Village Schools • Our Yellow Star Can Eclipse

Mary Handley Cleveland Metropolitan Schools • Celebrating Culture Capital
Sherli Holbrook Apollo Career Center • Geometry Mini-Golf
Timothy Krier Educational Service Center of Central Ohio • Food for
Thought/Access/Justice/Wellness

Stacy Latham Barberton City Schools • Science Around The World

Ann McNeil Triway Local Schools • Micro and Macro Study of the Human Body

Katie Metcalf Akron Public Schools • CapSTEM: Implementing Innovation

Laura Michel Miller City-New Cleveland Local Schools • Stem Exploration

on Wheels

Lynn Nelson Lorain City Schools • The Literary Studio

Colleen O'Brien Friends of Breakthrough Schools • Instruments for Music

Concert Ensemble

Gabe Oberlin Patrick Henry Local Schools • Robotics Engineering Design

Ericka Perry Perry Local Schools • Live from PPF

Alexis Pietra-Freeman Perry Local Schools • Our Class is a Zoo

David Saluga Shaker Heights City Schools • Garden/Nutrition

Experiential Learning

Colleen Schloss Akron Public Schools • Safe Water Act: History & Engineering
Madeline Schnabel Anthony Wayne Local Schools • General's Sensory Room
Melissa Sheets Berne Union Local Schools • Dreaming Big: Our New School
Angela Siefker Elida Local Schools • 4th Grade Mystery Science
Tabatha Stover Hilliard City Schools • Ready, Set, Design: Exploration in STEAM
Rylee Walling Deer Park Community City Schools • Creating Trauma Informed
Educators

Jill Weaver Valley View Local Schools • Illumi -Threads

Keven Wise Margaretta Local Schools • One School, One Book

"The Jennings Foundation is such a wonderful resource that we are fortunate to have in Ohio. Science is all about hands-on, but if you don't have the materials, big projects can't happen."

- BARB CURREY, SCIENCE SPECIALIST, CUYAHOGA HEIGHTS ELEMENTARY SCHOOL

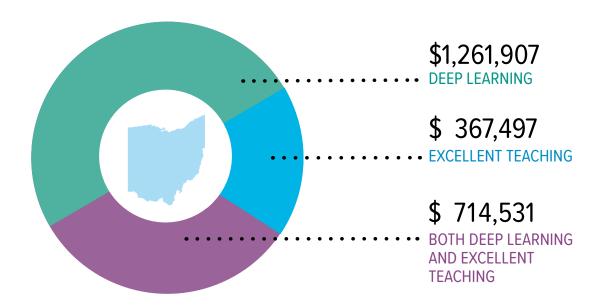


Laura Michel, Kindergarten Teacher Miller City - New Cleveland **Local Schools**

With a STEM wagon and various hands-on manipulatives, Laura Michel established a mobile classroom that transports STEM experiences to any class in the K-12 building. High school and middle school students organize the materials and mentor elementary students in STEM-focused activities. All students gain a deeper understanding of math and science concepts taught in the daily curriculum and develop problem-solving skills.

Left: STEM activities teach students to work collaboratively and think critically to solve problems.

2023 GRANTMAKING IMPACT RESPONSIVE GRANTS & GRANTS-TO-EDUCATORS





THOUGHT- LEADING, THOUGHT- INFLUENCING, THOUGHT- PARTNERING

The Foundation is a statewide leader in advocating for **Excellent Teaching** and **Deep Learning** in Ohio.

Through Thought Partnership work, educational organizations and facilitators with missions that align with those themes have played a key role in joining in that effort.

Programs that advance these themes include the **Educators Retreat/Summit, Educators Institute,** and the **Mathematics Institutes.** These programs improve teachers' skills, recognize their work, facilitate their passions, and provide forums for discussing educational theories and practices.

Jennings Educators Retreat/Summit

The **Jennings Educators Retreat/Summit** is an annual event designed for Ohio's educational leaders to discuss critical issues in education under the direction of renowned educational thinkers. The event takes place in July and allows participants to step away from daily challenges and dedicate time to focus on core work.

In 2023, Dr. Catlin Tucker facilitated two days of discussions around the theme **"From Burnout to Breakthrough: Engaging Teachers for Deep Learning."** A leading Blended Learning expert, Dr. Tucker helps educators worldwide personalize instruction and shift to sustainable student-centered workflows. She led discussions on ways to empower teachers to be their best and to emphasize aspects of the profession they know and love.



"Discussions are a vehicle for a community of learners to make meaning and construct knowledge together. Discussions shift students from consumers of other peoples' ideas to producers of their own, positioning them in the role of active agent in the learning environment."

- DR. CATLIN TUCKER 2023 EDUCATORS RETREAT/SUMMIT FACILITATOR

Jennings Institutes

The **Jennings Educators Institute** is a workshop held over three separate Saturdays in the fall that is aimed to encourage, support, and foster the development of teachers and their work in the classroom. In 2023, educators acquired strategies to cultivate creativity, critical thinking, trauma-informed approaches, and targeted capacities of thinking. Each half-day workshop featured networking, discussion, and a keynote speaker who is well-respected among educators in Ohio. The Institute was held at Otterbein University in Westerville.

Each year, participants in the Jennings Educators Institute may choose to continue their learning by becoming a Jennings Action Research Fellow. These teachers design a research project incorporating ideas presented at the Institute for their classroom. The research is completed with the guidance of a university mentor during the winter months and presented to colleagues in the spring.

2023 JENNINGS ACTION RESEARCH FELLOWS

Heather Woodruff

Intervention Specialist Early Learning Center New Albany-Plain Local Schools

Alexandra Rubenstein

Third Grade Teacher Primary School New Albany-Plain Local Schools



"What a fabulous experience it was to participate in the Jennings Educator Institute and Jennings Research Project! The inspiration for my research was...'Can we create learning experiences that include choice, creativity, wonder, and curiosity that foster a true love of learning in our youngest learners? Can we be courageous and do school differently?' I was inspired to create a space for my students (and teachers) that encompasses the idea of 'meaningful mess and joyful chaos'"

- HEATHER WOODRUFF, NEW ALBANY-PLAIN LOCAL SCHOOLS



Jennings Mathematics Institutes are sponsored by the Foundation each summer to re-energize math educators. Separate sessions for grades 4-5 and 6-8, are filled with practical strategies teachers can incorporate immediately in their classrooms. Those interested must be nominated by their superintendent.

Dr. Jeffrey Wanko, Professor, Department of Teacher Education at Miami University, has led the hands-on sessions since 2008. Teachers gained ideas as to how they can implement rich mathematical tasks in their lessons.

"The Math Institute was a great way to network and learn about math techniques and puzzles to use in the classroom. As a math teacher, the more tools in your toolbox, the better. There is always so much to learn, the world is always changing."

- ERIN MALY, 6TH GRADE MATH TEACHER, GERKE ELEMENTARY SCHOOL, FRANKLIN CITY SCHOOLS

Jennings-Fund for Teachers

In 2023, the Foundation invested \$80,000 in the **Jennings-Fund for Teachers Program (FFT)**. Teachers apply for fellowships through a partnership between the Foundation and the national Fund for Teachers Program. Fellowships are awarded annually and allow teachers to travel worldwide during the summer to explore subjects they are curious about and to nurture their passions. Teachers design their own experiences, either individually or as a group. After a rigorous selection process, individual teachers receive up to \$5,000 and teams of two or more up to \$10,000 to fund their journeys.



"Our partnership with Fund for Teachers underscores our commitment to fostering creativity in teaching and elevating the teaching profession. Together we inspire educators to embark on transformative journeys around the globe, returning to their classrooms with renewed passion and dedication to shaping young minds "

- DR. RENÉE WILLIS, JENNINGS FOUNDATION EXECUTIVE DIRECTOR





HONORING EDUCATORS AND ELEVATING THE PROFESSION

The Jennings Foundation is dedicated to honoring educators who are advancing Excellent Teaching and Deep Learning in Ohio's public schools. Awards are intended to recognize their acheivement, advance their professional interests, and inspire others throughout the state by sharing their input and classroom experiences.

Jennings Educator Awards

The Foundation recognizes Ohio public school educators in five award categories. To qualify, candidates must have earned respect from colleagues, demonstrate leadership in their field, and serve as a model of excellence for the teaching profession. Teachers are nominated by their superintendents and superintendents by their board presidents. All receive awards to fund projects in their classrooms or district.

OHIO SUPERINTENDENT **OUTSTANDING** PERFORMANCE AWARD

Donald Jolly II

Warrensville Heights City Schools





"Our story is one of teamwork and growth. It takes a community to educate children. It takes everyone believing that all children deserve a quality education."

- DONALD JOLLY, II

ARTHUR S. HOLDEN TEACHER AWARD FOR **EXCELLENCE IN SCIENCE EDUCATION**

Dana Starvaggi

Akron Public Schools





"I love that I am able to teach chemistry and physics through the lens of nature and the environment. Students will always remember an experience that takes them out of the traditional learning environment."

- DANA STARVAGGI



"The most important concept I can teach students about math is that they have the power to solve problems in a way that works best for them."

- JENNIFER THEISS



Jennings Educator Awards

MASTER TEACHER AWARD Widad Mousa
North Olmsted City Schools







"To be an effective educator, you need to build strong relationships. You cannot educate a student without knowing their background, what they've been through, and what's going on in their lives."

- WIDAD MOUSA, ARABIC AND ELL TEACHER



"Working as a team helps to deepen the students' understanding because they can make connections among all subjects. I think that's really important."

GEORGE B. MILBOURN TEAM TEACHING AWARD



Jamie Breen, Emilly Carter, Stephanie Crosby, Owen Gonzalez, Katherine Kinnard, Pat Murakami, and Sarah Paul

Dayton Regional STEM School



- KATHERINE KINNARD



Awards of Excellence expand the Jennings Educator Awards program to celebrate the efforts of additional practitioners in the following five award categories.

OUTSTANDING SUPERINTENDENT AWARDS OF EXCELLENCE

Tom Burton Princeton City Schools **Thomas Evans** Cuyahoga Heights Schools Kevin Finefrock Osnaburg Local Schools Renée Willis Richmond Heights Local Schools

MASTER TEACHER AWARDS OF EXCELLENCE

Amanda Fariello Twinsburg City Schools **Amber Jones** Princeton City Schools Scott Marsh Mechanicsburg Exempted Village Schools

Jenny Montgomery Dayton Regional STEM School

Carla Pleasant Warrensville Heights City Schools Nicole Rice Hudson City Schools

SCIENCE TEACHER AWARDS OF EXCELLENCE

Jill Campbell Dayton Regional STEM School Tiffany Cross Ravenna City Schools **Brian Frew** Rocky River City Schools Erin Pekar Maple Heights City Schools Lindsay Sereika North Olmsted City Schools Jessica York Twinsburg City Schools

MATH TEACHER AWARDS OF EXCELLENCE

Kendra Fashing Ravenna City Schools Lisa Host New Philadelphia City Schools Stephen Kerney Lakewood City Schools Abigail Teel Twinsburg City Schools Jody Zellers Rocky River City Schools

TEAM TEACHER AWARDS OF EXCELLENCE

Christine Chandler and Timothy Pira

Madison Local Schools

Brenda Rodeheffer and Jeanna Heitkamp Marion Local Schools

Jeremy Rodgers and Talin Petrullo

New Philadelphia City Schools

Lisa Crislip and Eric Johannisson

Ravenna City Schools

Teachers Honor Teachers

The Foundation invites teachers to recognize a colleague they know is doing exceptional work in the classroom. Teachers submit an article and photos to showcase their colleague's work. The Foundation honors their efforts by providing funds for classroom materials to both educators.



Peter Barnes and Mandy McNamara, New Albany **Intermediate School**

Science teacher Mandy McNamara recognized her colleague Peter Barnes for his commitment to engaging students in learning and inspiring them to preserve our natural world. A leader and mentor in the school's science department, Mr. Barnes encourages staff and students to step into the outdoor classroom as much as possible.

"Mr. Barnes inspires me to find new ways to engage my students in STEM-based education and to learn in the out-ofdoors. His passion motivates students and staff to take risks and try new things. "

- MANDY MCNAMARA

2023 HONORED TEACHER / RECOMMENDING TEACHER Barb Currey Courtney Dennison Cuyahoga Heights Local Schools Sarah Rough Maggie Rapp Boggess Columbus City Schools Stephanie Bierstedt Andrea Gale Cleveland Metropolitan Schools Stacey Lucas Richard Schmidt Riverside Local Schools Matthew Frischen Mark Vukovic CTEC of Licking County Allison Shardell Samantha Wood Par Excellence Academy Shawn Riley Carol Peterson Painesville City Schools Madeline Schnabel Lauren Radwan Anthony Wayne Local Schools Jean Koth Joshua Smith Piqua City Schools Megan McKarns Joy McKarns Dayton Public Schools/Northmont City Schools Peter Barnes Mandy McNamara New Albany Plan Local Schools Jeff Webb Clare Volz Worthington City Schools Gail Feix & Jennifer Christensen Jessica Lay Miamisburg City Schools Nichole Bruce Ariana Sanders Wyoming City Schools Kelly Moorman Lisa Whiteley Three Rivers Local Schools Jean Metzger Kathy Frazier Orange City Schools

William Metcalf Kathleen Metcalf Akron Public Schools

Mike Dick Mandie Bentz Maumee City Schools



GRANTS AND ALLOCATIONS

Grants are available to any public school district, non-religious private school working with public schools, or tax-exempt organization that assists elementary and secondary schools in Ohio.

The Board of Directors reviews grant requests six times a year.

Grant proposals are evaluated on the impact the quality of teaching and/or the depth of learning the experience has for teachers and students. **Excellent Teaching** involves motivating students, leading them in academic discovery, managing the classroom, and connecting concepts with personal experience. **Deep Learning** refers to higher-level thinking, complex processing, critical thinking, and problem-solving.

2023 IMPACT PARTNERS 165 TOTAL

17 COLLEGES & UNIVERSITIES

AGENCIES
SUPPORTING
EDUCATION

48 OHIO PUBLIC SCHOOLS

AN ALPHABETICAL LISTING OF ALL GRANTS FOR THE PERIOD ENDING 2023

Akron Public Schools Middle School Instructional Framework Year 5	\$	91,670	Bellevue City Schools Certified Language Practitioners	\$	25,000
America SCORES Cleveland Literacy, Fitness & Youth Development Anthony Wayne Local Schools,	\$	15,000	Benjamin Logan Local Schools, Bellefontaine Continuing to Expand Minds With Collaboration Writing Across the Curriculum	\$	12,915 14,900
Whitehouse Leveraging Instruction Achieves Literacy	\$	15,000	Berkshire Local Schools, Burton	Ф	14,900
Apollo's Fire: The Cleveland Baroque Orchestra	Ψ	13,000	Improving Learning/Speech Production Outcomes	\$	3,544
2023-2024 Apollo's Fire Workshops	\$	15,000	Boston College Trustees, Chestnut Hill		
Art House Inc. Urban Bright Arts in Education 2023	\$	10,000	NE Ohio Leadership Micro Academy	\$	25,000
Art Possible Ohio, Columbus Adaptation, Integration, and the Arts	\$	10,000	Boys Hope Girls Hope of Northeastern Ohio The Academy Program	\$	20,000
ARTFUL Ohio Inc.		,	Building Bridges to Careers Inc.,	Ť	
This Art is for the Birds	\$	8,050	Marietta Student Agency for Pathway Success	\$	47,000
Arts Commission of Greater Toledo Inc. Young Artists at Work (YAAW)	\$	18,000	Case Western Reserve University SEO/YES Program	\$	25,000
ASM Materials Education Foundation, Materials Park Materials Science Evaluation	\$	20,000	CATCO-Phoenix, Inc., Columbus In-School Residency Program	\$	15,000
Athens Meigs Educational Service Center, Chauncey			Center for Arts-Inspired Learning ArtWorks Summer 2023	\$	15,000
Early Childhood Language and Literacy	\$	25,852	Champion Local Schools, Warren		
Baldwin Wallace University CMSD Partnership	\$	30,000	A Pathway to Learning for Every Child	\$	19,311
Ballet Metropolitan Inc., Columbus Dance-in-Schools	\$	15,000	Children's Defense Fund-Ohio, Columbus Supporting Whole Child Student Wellness	\$	50,000
Beech Acres Parenting Center, Cincinnati The Character Effect FY24	\$	25,000	Cincinnati Shakespeare Company PROJECT38: 2023-2024 School Year	\$	10,000

AN ALPHABETICAL LISTING OF ALL GRANTS (CONTINUED)

City Year Inc. Whole School, Whole Child (2023-24)	\$	25,000	Columbus Museum of Art Cultivating Creative & Civic Capacities	\$	100,000	Granville Exempted Village Schools Students Lead the Way: 2023-24	\$	40,000
City Music Cleveland Education Residency 2023	\$	10,000	Columbus Preparatory Academy CPA Tower Garden Project	\$	6,940	Great Lakes Museum of Science, Environment, and Technology		
Cleveland Botanical Garden Sprouting Young Scientists	\$	14,480	Columbus Symphony Orchestra Inc. 2023 Columbus All City Orchestra	\$	17,500	Warrensville Heights School Partnership	\$	20,000
Cleveland Classical Guitar Society CCGS Education Program in CMSD	\$	10,000	Community Food Initiatives, Athens Strong Roots: CFI Garden Education	\$	15,000	Great Lakes Theater Festival Inc. School Residencies 2023-24	\$	20,000
Cleveland Clinic Foundation Middle School Healthcare Careers			Cuyahoga Community College Foundation			Greater Cincinnati Arts & Education Center Primary Instrumental Music Program	\$	10,000
Program	\$	40,000	The Orchestra Program FY24	\$	15,000	GroundWorks DanceTheater		
Cleveland Council on World Affairs Bridges to the World Program	\$	15,000	Cuyahoga County Public Library 123 READ Literacy Program	\$	15,000	Miller South Dance PROject Hancock County Educational	\$	10,150
Cleveland Heights-University Heights City Schools			Daily Dose of Reading Early Literacy Program Expansion	\$	11,136	Service Center, Findlay Promoting Mastery Learning	\$	25,000
Children's Ink—Roxboro Readers	\$	4,000		Ф	11,130		Ф	25,000
Cleveland Institute of Art Pathways to Careers in Art and Design	\$	20,000	Dobama Theatre Inc. Young Playwrights Program	\$	15,000	Hiram College Tree Canopy Solutions to Climate Change	\$	17,425
Cleveland Institute of Music			Economics Center for Education and Research, Cincinnati			Ideastream		
2023-24 CIM Teaching Artist Program	\$	15,000	Student Enterprise Program (StEP)	\$	15,000	2023 NewsDepth	\$	20,000
Cleveland International Film Festival Inc.			Educational Service Center of Central Ohio, Columbus			International Student Services Association Inc.		
FilmSlam and FilmSlam Streams 2023	\$	20,000	OSU Student Leadership Research Collaborative	\$	20,000	ESL Student Success and Development	\$	12,944
Cleveland Jazz Orchestra Expanding, Refining a CJO/CMSD Collaboration	\$	15,000	Educational Service Center of of Lake Erie West, Toledo			Invent Now Inc., North Canton 2023 Camp Invention Program	\$	13,440
Cleveland Metropolitan Schools Arts Integration in CMSD Elementary			Aspiring Teacher Internship Educational Service Center	\$	6,000	iSPACE Inc., Cincinnati iSPACE STEM Educator Academy (ISEA)	\$	15,000
Schools	\$	15,000	of Northeast Ohio	¢	20,000	Jennings Arthur S. Holden		
Cleveland Museum of Natural History			First Ring Student Leadership Institute NEO WORKS Continuation	\$ \$	35,000	Teacher Award for Excellence in Science Education		
SLAM Dunk in East Cleveland 2023-24	\$	20,350	Ohio 8 Coalition: 2023-2024	\$	20,000	Award for a science teacher in honor of		
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Cleveland Play House CARE in 3 CMSD Schools	\$	30,000	Envision Excellence in STEM Education Artificial Intelligence Harnessing Power	\$	35,000	Emeritus of the Jennings Foundation	\$	8,000
Cleveland Print Room Inc.			Erase the Space, Columbus			Jennings Association Membership Fund Allows the Foundation to become a		
In Transformation Self-Portrait Workshops	\$	10,000	Undesign the Redline and Local History	\$	23,000	member in associations that share	¢.	0.000
Cleveland Public Theatre Inc.			Facing History and Ourselves Inc.			similar goals	\$	8,000
Student Theatre Enrichment Program (STEP)	\$	12,500	Northeast Ohio Partner Schools Network	\$	20,000	Jennings Awards of Excellence Awards for select science and mathematics teachers, select outstanding		
Cleveland State University Foundation			Fairview Park City Schools			classroom teachers, select outstanding		
Cleveland Teaching Collaborative First Ring Leadership Academy	\$ \$	28,289 18,945	Back to Fairview's Future (Year 3)	\$	23,200	teams of teachers, and select outstanding superintendents	\$	25,000
Project-Based Learning Bootcamp	\$	9,400	Footpath Foundation			outstanding superintendents	Ф	23,000
Youth Participatory Action Research	\$	28,575	Discover Your Path	\$	25,000	Jennings Educators Institute/AR Fellows		
College Now Greater Cleveland Inc.			Friends of Breakthrough Schools			Otterbein University Professional development institute		
Early Action for the Motivated Middle Higher Education Compact	\$ \$	16,500 35,000	Steplab: Teacher Coaching at the Next Level	\$	18,900	for teachers and administrators	\$	42,000
College of Wooster B-WISER Science Camp for Girls	\$	12,000	Friends of the Cleveland School of the Arts			Jennings Educators Retreat Annual retreat for educational leaders	\$	58,000
Columbus City Schools			CSA New Works Program 2023-24	\$	15,000	Jennings Elevate Community of Practice A cohort of Ohio's urban teachers		
Growing Greatness With STEM Columbus Council on World Affairs	\$	15,000	Girl Scouts of North East Ohio, Macedonia Journeys—Minoritized Girls in STEM	\$	10,000	examine teaching through the lens of how students experience learning	\$	45,000
Global Fluency Training	\$	25,500	Graham School, Columbus					
Global Scholars Diploma	\$	20,000	Building up the Community	\$	20,800			

AN ALPHABETICAL LISTING OF ALL GRANTS (CONTINUED)



"Math is more than working on problems—it's helping students understand Why. When working on puzzles, I ask: 'What do you notice about these puzzles? What do you wonder about the rules to get to the solution?',

- BROOKE HARE MATH INSTITUTE PARTICIPANT NORWAYNE ELEMENTARY SCHOOL

Jennings Fund for Teachers			Kulture Kids		
Supports teachers' self-determined			History, Science, & Arts at		
professional growth and development			Midview Schools	\$	5,175
in order to enrich their own practice	\$	80,000	Lake Erie, Inc A Writing Space for Youth		
Jennings George B. Chapman, Jr.			Finding Joy in Literacy	\$	7,940
Teacher Award for Excellence in				•	.,
Mathematics Education			Lake Local Schools, Uniontown		
Award for a mathematics teacher in honor of the late George B. Chapman, Jr			What If 101? Lake + TomTod 2023-24	\$	9,300
former President/Chair of the	,		Leadership Lake County Inc., Mentor		
Jennings Foundation	\$	8,000	Youth Programs FY 2023	\$	15,000
Jennings George B. Milbourn Award for Excellence in Team Teaching			Learn to Earn, Dayton Civic Engagement in Education	\$	35,000
Award for an exceptional team of teach			Civic Engagement in Education	Ф	33,000
ers in honor of George B. Milbourn,			Learning About Business Inc.,		
former President/Chair of the			Painesville		
Jennings Foundation	\$	9,000	LAB Week 2023	\$	12,000
Jennings Grants-to-Educators			LifeAct		
Grants up to \$3,000 awarded to Ohio			Suicide Prevention Programs	\$	15,000
classroom teachers and administrators	\$	108,000			
Innings Industry Partnership			Loudonville Perrysville Exempted		
Jennings leducate Partnership Supports an action research project			Village Schools STEM and Science with LEGO	\$	14,458
as part of the ODE's statewide teacher			oralin and ociones man alos	Ψ.	,
recognition program	\$	60,000	Madison Local Schools		45.000
Jennings Master Teacher Award			Science of Reading Training	\$	15,000
Award for an exceptional classroom			Maltz Museum of Jewish Heritage		
teacher	\$	8,000	Stop the Hate: Youth Sing Out	\$	15,000
Jannings Ohio Superintendent			Mariatta Callaga		
Jennings Ohio Superintendent Outstanding Performance Award			Marietta College Marietta College STREAM Camp	\$	15,000
Award to recognize the efforts of a				•	,
public school superintendent	\$	11,000	Marlington Local Schools, Alliance		
Jennings Opportunity Grants			Depth of Knowledge PLC	\$	5,000
Grants up to \$1,000 awarded to schools			Marysville Exempted Village Schools		
and educational organizations for			Strengthening Disciplinary Literacy	\$	15,000
innovative projects	\$	10,000	ALCOHOLOGICA CONTRACTOR		
Jennings Summer Mathematics			MetroHealth Foundation Inc. The MetroHealth SAFE Project	\$	15,000
Institutes			The Metroricalar SALE Project	Ψ	13,000
Institutes designed to improve the			Minds Matter		
skills of Ohio's mathematics teachers	\$	49,000	Summer College Immersion Programs	\$	28,000
Jennings Teacher Voice and			Montessori Development Partnerships		
Professional Practice			Outspoken Literacy: Joyful Learning	\$	15,000
Teachers honored for exemplary			Advantage Auto August 200		
practice convene with state-level leaders to discuss critical topics in			Musical Arts Association Cleveland Orchestra Youth Orchestra	\$	40,000
education	\$	15,000	Crescendo 2022-2023	\$	15,000
	•	-,		*	-,
Jennings Teachers Honoring Teachers			Musical Theater Project	*	40.000
Engages teachers in recognizing and honoring their peers' exemplary			Rebuilding Kids Love Musicals (Part 2)	\$	10,000
practice	\$	49,000	Muskingum Valley Educational		
p	•	,	Service Center, Zanesville		
Junior Achievement of North Central			Science of Reading	\$	10,500
Ohio, Canton JA Financial Literacy for Ohio	\$	15,000	New Philadelphia City Schools		
3	Ψ	10,000	The Katz Meow	\$	12,867
Kaboom Collective					
Kaboom in the Classroom - Series 23	\$	23,500	North Point Educational Service		
Kent State University Foundation			Center, Sandusky Building Career Awareness	\$	32,000
Becoming a Brave Teacher	\$	24,962	Growing Personalized Learning	\$	20,000
Elementary Design for 3D STEM	\$	15,000			
The E.D.U.C.A.T.E. Initiative Visualizing Math via Manipulatives	\$ \$	25,029 14,940	Northern Ohio Youth Orchestra Inc., Oberlin		
visualizing matri vid Manipulduvės	Þ	14, 340	Direct School Outreach	\$	11,760
				•	, , , -

Norwayne Local Schools, Creston Making Math Meaningful	\$	10,611	Shaker Heights City Schools IB Training for Equity and Excellence	\$	25,000
Ohio Energy Project, Worthington STEM Design Challenge	\$	13,425	Shaker Lakes Regional Nature Center Experiential Science for CMSD Students	\$	12,500
Ohio Excels, Columbus Improving Ohio's K-12 Literacy	\$	30,000	Spice Acres Field Kitchen Inc. Understanding Our Community	Ą	12,300
Ohio Soybean Council Foundation, Worthington	4	12.070	Food System	\$	24,082
ChickQuest: A Life Cycle Journey Olentangy Local Schools, Lewis Center	\$	12,879	Swanton Local Schools Put Me in Coach (Take 2)	\$	15,000
Footprint or Blueprint: Design Challenge	\$	6,000	Tallmadge City Schools Excellence in Service-Learning	\$	14,500
Open Doors Inc. Robotics System Learning Project	\$	15,000	Supporting Authentic Personalized Learning		15,000
Osnaburg Local Schools, East Canton Enhancing STEM Through Mastery	\$	15,000	Teach For America Inc. Refining Ohio Teacher Support	\$	30,000
Otterbein University, Westerville NExT Hub - Year 4	\$	35,900	Teaching Cleveland Foundation Teaching Cleveland Student Challenge	\$	16,000
Partnerships for Authentic Learning and Leadership, Columbus System of Support	\$	37,500	Toledo Science Center Engineering for Confidence	\$	18,629
PAST Foundation, Columbus How Green is Your Footprint?	\$	31,200	United Planet, Boston, MA Al Digital Storytelling	¢	12 000
Perry Local Schools Energy	\$	5,885	Virtual Exchange University Circle Incorporated	\$	12,600
Philanthropy Ohio, Columbus 2023 Education Initiative	\$	20,000	Early Learning Initiative 2023 LEAD-Linking Education and Discovery	\$ \$	25,000 20,000
Piqua Arts Council Piqua Arts Council Creative Classrooms	\$	8,625	University of Akron Foundation Third Grade Reading Action Team	\$	25,000
Playhouse Square Foundation Virtual Classroom Connections			VH1 Save The Music Foundation, NY Columbus Music Saves	\$	40,000
Workshops Preschool Promise Inc., Dayton	\$	35,000	Well Community Development Corporation, Akron Akron Hope In-Classroom Tutoring	\$	4,215
Science of Reading Preschool Pilot	\$	15,000	Westerville City Schools	¢	25.450
Progressive Arts Alliance Incorporated SEL through Arts Integration	\$	35,000	Digging Deeper Project Extension Well-Being in Schools	\$ \$	25,450 9,500
Putnam County Educational Service Center, Ottawa Mastery Learning - Critical Cohort	\$	15,977	Westlake Chinese Culture Association Afterschool Program	\$	10,322
Rainey Institute El Sistema@Rainey Music Program	\$	15,000	Wooster City Schools Metacognition in Mathematics	\$	9,960
Rise Up: Northeast Ohio Immersive Scientific Learning	\$	50,700	Young Mens Christian Association Lake County, Painesville Arthur Holden Leadership Institute	\$	55,000
Riverside Local Schools, Painesville		·	Youth Opportunities Unlimited		
Unlock Worlds of Wonder with Decodables	\$	15,000	Career Internships for CMSD Youth	\$ 45	45,000
Roots of American Music Inc. Blues is the Backbone Music Residencies	\$	10,000	Total	\$3	,786,383
Rural Action Inc., The Plains Renewing our School Community	\$	11,305	All grantees are in Cuyahoga County to otherwise noted in their title.	unles	s
Science Education Council of Ohio, Cincinnati	\$	14 971			

\$ 14,971

SECO Ambitious Science

Below: Students in Cleves, Ohio, examine owl pellets in a STEM lab using hands-on materials purchased with funds from the Teachers Honor Teachers program.



"Thank you, again, for selecting ME as a recipient. I am ever so thankful to the Foundation and to Lisa Whitely for the nomination! "

> - KELLY MOORMAN TEACHERS HONOR TEACHERS RECIPIENT THREE RIVERS ELEMENTARY SCHOOL

THE BOARD OF DIRECTORS

The Board met six times in 2023 to review the recommendations of the Distribution Committee to approve grants. They also conducted other Foundation business, including establishing policy and providing direction and accountability for the Foundation's funds.

The Directors have a substantial background of business and educational experience and during their careers have been involved in educational activities at various levels. They volunteer their time as a further sign of their commitment to enhance public school education in Ohio.



Mrs. Anne C. Juster **President** Spice Field Kitchen



Director Relationship Manager, Wealth Advisory Glenmede

Mr. Leigh H. Carter



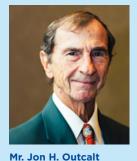
Mr. John M. Gherlein **Director** Retired Partner. BakerHostetler



Mrs. Debra H. Guren **Vice President** President and CEO. The Hershey Foundation



Retired Vice President, The Coe Manufacturing Company



Treasurer Chairman, Federal Process Corp.



Mr. Thomas A. Richlovsky **Director** Retired Executive Vice-President,

PNC Financial Services

Corporation



Director

Co-Founder, The Aspire Program of Hathaway Brown School



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Dr. Renée Willis and Bridget McCarthy **Cleveland Metropolitan Schools**

In her new role as Executive Director. Dr. Willis has prioritized visiting classrooms, schools, and impact partners to learn how grantees help Ohio's students and teachers achieve their full potential. She was a recent guest at Mound Elementary in Cleveland, where she visited Bridget McCarthy's kindergarten classroom. Because of a Grant-to-Educators, Ms. McCarthy's students are creating an "A to Z Fitness" video that utilizes kinesthetic learning to enhance social, emotional, and academic growth. Ms. McCarthy was inspired to apply for the grant after attending a fitness retreat in Thailand as a Jennings-Fund for Teachers Fellow.

"You can do anything if you have the right people behind you. Find your passion, then think about a lesson, unit, or theme to incorporate into your classroom. You don't realize the impact your passion can have on your students."

> - BRIDGET MCCARTHY 2023 JENNINGS-FUND FOR TEACHERS FELLOW

THE DISTRIBUTION COMMITTEE

The Distribution Committee met six times in 2023 to review Grantsto-Educators applications and make Open Grant recommendations to the Board of Directors. The committee members represent a balance of professional educators and experienced business persons who are dedicated to their responsibilities. Together, they brought keen insight and wisdom to their role as they individually read and weighed the value of 229 requests during the year.



Mrs. Jane M. Neubauer Chairperson Owner

Sugar Pines Farm



Retired Director, Educational Administration Ursuline College: Retired Superintendent, Berea City Schools



Mrs. Habeebah Rasheed **Grimes, LSPSY** Chief Executive Officer, Positive Education Program



Mrs. Doreen E. Osmun Assistant Superintendent, **Hudson City Schools**



Mr. Kyle G. Rose Vice President, Marketing and Communications, **Avient Corporation**



Mr. Michael R. Sheppard Assistant Superintendent. Polaris Career Center



Dr. Bernice M. Stokes Retired Assistant Superintendent, Academic Support Programs, Shaker Heights City Schools



Dr. Jack K. Thompson Superintendent, Perry Local Schools



Dr. Sajit Zachariah Online Vice Provost and Dean. Cleveland State University

